

## Dignity For ALL Act

What does it mean for you, our students, and our school?

For more information  
<http://www.p12.nysed.gov/dignityact/>

**Dignity Act Coordinator**

Mr. Bradley Pritchard

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# Dignity Act Basics

- NO student shall be subjected to harassment, discrimination, or bullying by employees OR students.
- Harassment is defined as “creation of a hostile environment by conduct or by verbal threats, intimidation or abuse that has or would have the effect of unreasonably and substantially interfering with a student’s educational performance, opportunities or benefits, or mental, emotional or physical well being...
- Act prohibits discrimination on school property or at a school function—IT NOW includes incidents that occur off site if the harassment creates a risk of substantial disruption within the school environment.
- The Dignity Act **mandates classroom instruction** that supports the development of a school environment free of discrimination and harassment, including but not limited to, instruction that raises awareness and sensitivity to discrimination and harassment based on a person’s actual or perceived RACE, COLOR, WEIGHT, NATIONAL ORIGIN, ETHNIC GROUP, RELIGION, RELIGIOUS PRACTICE, DISABILITY, SEXUAL ORIENTATION, GENDER, and SEX. This instruction is part of a component on civility, citizenship, and character education.
- The Act works to create a POSTIVE, SAFE, SUPPORTIVE SCHOOL CLIMATE for our children!
- Revise Code of Conduct to include key components of the Dignity Act—Share Code of Conduct with students and parents annually
- Annual staff training on how to prevent and respond to incidents
- Dignity Act Coordinator appointed at EACH building. At the Jr. /Sr. High School—Mr. Bradley Pritchard is the coordinator to contact to report an incident.

### **Key character traits**

**to focus on:**

**Honesty**

**Tolerance**

**Personal Responsibility**

**Respect for Others**

**Observance of laws/rules**

**Courtesy**

**Dignity**