

Dignity For ALL Act

What does it mean for you, our students, and our school?

For more information visit:
<https://www.p12.nysed.gov/dignityact/>

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Dignity Act Basics

- NO student shall be subjected to harassment, discrimination, or bullying by employees -OR- students.
- Harassment is defined as "creation of a hostile environment by conduct or by verbal threats, intimidation or abuse that has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well being."
- Act prohibits discrimination on school property or at a school function - IT NOW includes incidents that occur off site, if the harassment creates a risk of substantial disruption within the school environment.
- The Dignity Act **mandates classroom instruction** that supports the development of a school environment free of discrimination and harassment, including but not limited to, instruction that raises awareness and sensitivity to discrimination and harassment based on a person's actual or perceived RACE, COLOR, WEIGHT, NATIONAL ORIGIN, ETHNIC GROUP, RELIGION, RELIGIOUS PRACTICE, DISABILITY, SEXUAL ORIENTATION, GENDER, and SEX. This instruction is part of a component on civility, citizenship, and character education.
- The Act works to create a POSITIVE, SAFE, SUPPORTIVE SCHOOL CLIMATE for our children!
- Revise Code of Conduct to include key components of the Dignity Act-Share Code of Conduct with students and parents annually.
- Annual staff training on how to prevent and respond to incidents.
- At the Barker Central School District, Mr. Michael Carter is the coordinator to contact to report an incident.

Key character traits to focus on:

Honesty
Tolerance
Personal Responsibility
Respect for Others
Observance of laws/rules
Courtesy
Dignity