



**Minutes of the Barker Central School District
Board of Education Meeting
Monday, August 12, 2024, 7:00 p.m.
Board Room**

Present	R. Atwater, D. Carnes, C. Gancasz, E. Gow, J. Harris, J. Sweeney, Jr., V. Voss
Excused	None
Also Present	J. Reimer, M. Carter, C. Cornwell, M. Eadie, M. Learo, M. Love Public – 5
Call to Order	Mr. Atwater called the meeting to order at 7:00 PM. The pledge to the flag was done.
Agenda	Motion by Mr. Sweeney, Jr., seconded by Mrs. Gow, to approve the Board Meeting agenda for August 12, 2024, as presented. Yes: 7, No: 0 Motion carried.
Minutes	Motion by Mr. Sweeney, Jr., seconded by Mrs. Carnes to approve the July 3, 2024 Audit Committee, Reorganization Meeting & Regular Meeting minutes as presented. Yes: 7, No: 0 Motion carried.
Public Forum	<p>Mrs. Lynn Wilson provided an overview of her and her family's history with Barker Central School District and the community. She discussed her concerns and feelings about the dress code for the District relative to preserving the academic integrity and focus of the school. In particular, the reference in the dress code to "no lewd or obscene" attire which she felt was a subjective description and open to interpretation. She stated there were more specific descriptions in the past, and she would like to see specific definitions reintroduced for girls, boys and teachers to be enforced by the Administration. She felt the distraction of scantily clad students or instructors does not contribute to the academic environment of a classroom. She was commented that teachers and students dress outside of academic time is their own choice.</p> <p>Mrs. Wilson then commented on the terrific job the District does on platforming its students' accomplishments which she noticed when walking the hall with the artwork displays, academic and sports awards, publicizing upcoming events, and college opportunities, and well as highlighting students in publications such as The Banner. She thanked the District for encouraging the students. This tied to her noting her second concern relative to a display for the final month of the school year with a title of "Love is Love" in the hallway. She noted it featured three books about sexual preferences and alternative lifestyles. She noted that she called Dr.</p>



Reimer regarding this and the dress code to discuss her concerns and had a good discussion relative to these subjects and provided him with photos of the display. She felt the topic of the display was non-academic in nature and stated it could be offensive and confusing, as well as against certain values held by some students and their families and should be addressed at home. She felt these display spaces could be dedicated to books that encourage academic knowledge or about local history and could inspire students and noted who has inspired her.

Mrs. Wilson then addressed what she felt was an issue relative to the increasing number of homeschoolers in the District and if anyone has asked parents why they are removing their children from Barker. She noted she has spoken to a number of parents who are considering taking their children out of District due to the aforementioned issues. She did not want the strong academic students leaving as she stated students like this help raise the standards. She commented that she appreciated Dr. Reimer addressing this and hiring more literacy specialists and seeking to advocate for the student's needs in reading. She closed by saying Barker is a wonderful place to raise and educate children and she does not want it to embrace and emphasize ideologies and external personal preferences that undermine the academics and programs that have been successful over the years.

Mrs. Denise Flagler provided her and her families background with the school and community. She noted her history of working with victims of a sexual abuse, homicide, violent crimes, and background with regard to sexual predators. She then discussed her feelings relative to not liking the display case and books as noted by Mrs. Wilson. She noted her concerns about what students are learning, the openness of sexuality and feelings, commenting it is not something the students should learn about at school and these topics should not be showcased or in the library, stating she felt there were better options. She also discussed religious symbols and holidays. She asked the Board and school to please consider what goes into the school and minds of the students as they are our future.

Mr. Atwater congratulated Dr. Love on the achievement of her doctorate.

Presentations

Principal's Update - M. Love

Dr. Love noted that Summer School was a success, and thanked Mr. Carson for running the program as well as our dedicated teachers and staff members who made it a success. A total of 125 students PreK-12 were enrolled in the program of which 111 were in grades K-8 and 14 high school students took part in the Credit Recovery program. Summer School ran for 18 days from July 2nd to August 1st, Monday through Thursday from 8:30 a.m. to 12:30 p.m. Students in grades K-5 received direct ELA and math instruction, 6th-grade students participated in a cross-curricular ecosystem project-based learning opportunity with Mr. Post, students in grades 7-8 received instruction in math, ELA, and science, and students in grades 9-12 participated in the APEX online learning system for credit recovery. 15 credits towards graduation were completed this summer. The special learning program included art enrichment, STEAM, physical education, and swim



lessons. About half of the day was instructional time and the other half was enrichment learning. The Lockport Challenger Learning Center came with the mobile planetarium to present to students in grades 9-12.

The Brockport Migrant Program held their summer school program at the school again this year and were gracious guests. They even participated in the ENL position teaching round interviews by sharing their students and principal with us for a few hours.

The District will be hosting Regents Exams this week for a few students taking Algebra I, Geometry, Living Environment, Chemistry, Earth Science, Global, and US History exams. Dr. Love noted there will be 24 students taking exams. Some are retaking the exam to receive a passing score, some are taking multiple exams, and others are retaking the exam to attempt to obtain mastery even though they did previously pass the exam.

Dr. Love commented that everyone is preparing the building for opening. We are preparing to welcome students back into the building. All classroom changes occurred at the end of the year. The classrooms are in the process of being cleaned. The team is working on flipping the now-empty summer school classrooms over for the regular school year. Everything is projected to be done in time for the start of the school year. She thanked the maintenance and technology teams for all of their hard work.

The Jr./Sr. High schedules are basically set with one more final review planned. The Elementary schedule and class lists are in the process of being finalized, and the information will be shared with staff and families in the weeks ahead in anticipation of the start of the school year.

Dr. Love then reviewed the current enrollment per grade. She noted that the numbers may fluctuate through August as people move or register. As of the meeting, the numbers were as follows:

- PK- estimated around 30
- K – 41
- 1st - 37
- 2nd - 42
- 3rd - 41
- 4th - 48
- 5th - 59
- 6th - 50
- 7th - 46
- 8th - 46
- 9th - 53
- 10th - 47
- 11th - 48
- 12th – 50



Dr. Love noted the welcome back day for staff will be on Wednesday, August 28th with teachers and staff arriving at 10:00 a.m. for a District-wide Welcome Back presentation and will participate in a Building-level Faculty Meeting, and professional development opportunities. The Welcome Back Night for students and families in grades 1-12 will be that same evening from 5:30 to 7:00 p.m. Students will be able to meet their teachers, drop off supplies, and get acquainted with the new school year. The 7th grade families have been invited to participate in an orientation presentation that evening in the auditorium from 5:30-6:00 p.m. The presentation will provide students and families with information to help support their transition into the Jr./Sr. High including courses, expectations, and extracurricular activities. Members of the 7th grade team will be there to help families with any questions. Pre-K and Kindergarten families will be in the building for Meet the Teacher Day on Thursday, August 29th from 1:00 - 2:30 p.m. They will be able to tour their classrooms, meet their teachers, drop off supplies, check out the important spots in the elementary building, and even take a bus ride. Dr. Love noted she and everyone are looking forward to seeing our littlest learners here soon.

The first football game under the lights on the new turf field will be on Friday, September 6th with the kick-off at 7:00 p.m. The Homecoming parade and field hockey game will be on Friday, September 27th and the dance will be on Saturday, September 28th.

The Codes of Conduct and the Safety Plans for the 2024-2025 school year were available for a public hearing and comment period beginning Tuesday, July 9th at 5:00 p.m. The Codes of Conduct were reviewed by the Behavioral Data Task Force. No major changes were made. Dr. Love commented that based on discussion at the July Board meeting regarding the cell phone policies in the Code of Conduct, meetings with the stakeholders (students, staff, and parents) to gather input will take place throughout September and the feedback will be brought back to the Board during the October meeting. She noted that New York State is also working on some guidance that will be forthcoming to help inform any changes.

The Safety Plans were reviewed by the Safety Team. There were no major changes made other than updated team member names. Dr. Love noted there are new recommendations from the state to ensure safety drills are trauma-informed. Based on a question from Mr. Atwater, Dr. Love explained what the practices were. The District already follows the trauma-informed drill practices (stating a lockdown is a drill, informing students about procedures, pre-practicing drill expectations, having mental health resources available during drills, etc). One change this year will be to inform parents about drills occurring within a week up to a day before the drill, including evacuation drills. This comes from the new Trauma Informed Drills NYS Guidance. Dr. Love attended a virtual briefing about these changes last Thursday and will be sharing this information with staff and parents in the coming weeks.



Coor. of Curriculum & Prof. Learning/AP's Update - C. Cornwell

Mr. Cornwell reviewed a presentation regarding the data points of the various Regents exam results covering 2017-2018 through 2023-2024 and the performance levels of the students, and items to consider when reviewing the data points. All of Barker's Regents exam data is very good. Mr. Cornwell commented that the District's goal is to continue to increase the mastery rates (85+) on these exams. He then reviewed the various exams. He noted that levels vary in areas but overall Level 3 is passing, Level 4 would be 70+ which varies by exam, Level 5 is Mastery. Algebra I Regents was the first administration of the new exam based on Next Generation Standards. He noted there were slight variations in style/number of questions. Results showed a continued strength of proficiency (98%) but of concern is that no students mastered the exam (85+). Mr. Cornwell noted that Geometry experienced a decrease in the proficiency rate, but 80% he felt was still very good. The teachers felt the exam was considered fair, and this could be an anomaly. Geometry will have a new exam next year to align with Next Generation Standards and the format may vary slightly. Algebra II continues to have the proficiency rate remain very high with the mastery rate having grown dramatically in the past five years. Barker's Algebra II results are amongst best in WNY with the average score on the exam higher than an 85%.

With regard to the science-related Regents, he noted that there are new exams in the future so comparing results to past years will be "apples and oranges" for these subjects. The Living Environment exam continues to have a strong proficiency rate (near 80%). Concerned over the past two years of lower proficiency rates as compared to the past five years is being reviewed. Earth Science results showed a very solid proficiency rate for what is often the hardest exam each June. There was a slight dip in mastery rates over the last 3 years. New exam (very different) on the horizon. Chemistry had a great proficiency rate on another challenging exam with the highest mastery rate in 5+ years. New exam (very different) on the horizon.

Mr. Cornwell noted there were very high proficiency rates for the Global exam, with continuous growth on the mastery rate (doubled in 4 years). The US History exam was the second year of the new exam and was different exam as compared to pre-COVID. The exam results showed strong proficiency rates with the goal to maintain those rates and increase mastery rate.

ELA experienced its highest proficiency rates in 5+ years with the mastery rate nearly doubling in one year to the highest rate ever. He commented that he wants to see this trend continue moving forward.

Work on academic achievement is tied directly to the District's Strategic Plan. The data driven instruction initiative that began last year will play a vital role in the ability of faculty, staff, and eventually students to examine and analyze data, set goals and targets, develop plans to reach these goals and measure their progress.

Mr. Cornwell noted that with regard to graduation, the overall data remains strong. He anticipates the District's graduation rate may be about 97% for 2024 when the



official data is released. He stated the school has a very high number of students who earned a Regents diploma with Advanced Designation. There are also have a number of students who earn CTE endorsement through their work at BOCES.

Mr. Cornwell reported on the District's student attendance rates which are starting to return to near the levels they were at before the pandemic. As a District, attendance rates are part of the District's Strategic Plan. During the 2023-2024 school year, a District Level Attendance Team was formed and data was collected and reviewed. Various interventions were also started to help the students and families return to school. This included: parent meetings, home visits, information sharing, student support plans, etc. Further work will be done during the upcoming school year to continue this effort. Dr. Love noted that the teachers are passionate about the attendance rates and some have set specific goals due to their strong belief that the students must be present to learn and grow.

Director of Instructional Services/AP' Update - M. Learo

Mr. Learo provided additional information which may have an impact on graduation rate for this past school year, noting that one student with an IEP who attends out of district who did not graduate and will be with the District until age 21.

He noted that he has a large portion of the summer reporting done and completed required state Verification Reports pertaining to Special Education including the PD 8: Suspension Data which is due September 9, 2024 as the filing date was extended. He is reviewing the data and will certify by 8/16/24. VR11: Compliance Rate on State Performance Plan Indicator #11 which is about the percent of children within the State established timeline (Based on Parent Consent to Evaluate the child received between July 1, 2023 and June 30, 2024, and status of the eligibility determination process as of August 31, 2024) was certified August 9, 2024. VR12: Compliance Rate on State Performance Plan Indicator #12 – Percent of Children referred from Early Intervention Services prior to age 3, who are found eligible for CPSE and who have an IEP developed and implemented by their 3rd birthday was certified August 12, 2024. VR10: School-Age students with disabilities exiting Special Education was certified July 30, 2024. VR13: Preschool Children provided programs and services during the 2023-2024 school year was certified July 30, 2024. He noted that VR 15: Preschool Outcomes Report and VR 16: Students Receiving Coordinated Early Intervening Services reports are not due to be submitted to NYSED for 2023-2024 school year as they are done on a rotating basis which is generally every 2-3 years.

Mr. Learo commented that the District has no Due Process (Impartial) Hearings in the system at this time that need to be reported. He explained this type of hearing and noted there is training scheduled for August 22nd for the new reporting system.

Mr. Learo noted there is one out-of-district placement student that has aged out and one that is close to aging out and commented the department is completing searches for out-of-district placements to ensure programming for the start of the school year. They are also completing searches for Related Services Providers



(Speech, Occupational Therapy, Physical Therapy) for Early Intervention Service students (under the age of 3) and PreK students (between the ages of 4-5).

He highlighted additional items he has been working on including summer professional development and training opportunities, a School Law workshop with Bond Schoeneck and King law firm, Frontline IEP training, TIG training which was spearheaded by Dr. Reimer and which Mr. Learo will coordinate now that it is place, and well as attending a mental health conference.

Mr. Learo was excused from the meeting at 7:40 p.m.

Financial Update - M. Carter

Mr. Carter provided an update to the Board. He noted that the District secured a Rural Schools grant in the amount of \$23,583 which will be used to pay part of salary for one of the formerly federally funded position rather than use general fund monies.

He then discussed building and grounds items that will have an effect on expenditures which included putting a portable air conditioning unit in the server room to fix the issues in the room at present; and repairs to the pool due to flooding. He noted that natural gas bid up for approval which NOCO still had the best bid at a negative .083 down from .08 with NYMEX cost of natural gas. The District received the BAN money for capital project, over \$12.8 million. To date, it has earned over \$38,000 on it through end of last week, and since July 1 \$64,000, but not all is contributable to general fund, some of it is contributed to the capital fund. This determines how much the District can put into its fund balance from year to year.

Mr. Carter commented that he anticipates about \$200,000 of Unappropriated Expenditures to remain at end of 2023-2024 year. The plan would be to transfer that remaining money to the Capital Fund, then begin paying toward the emergency auditorium rigging project with remaining monies.

During 2033-2024, Mr. Carter noted the District earned about \$394,000 in interest, \$228,000 of which is due to reserve and capital accounts, which leaves about \$165,000 for general fund/fund balance.

He then provided a property tax warrant review. He commented that Yates went to 100% equalization rate, which means their tax rate falls. Tax rate is dollar figure/\$1,000 of assessed value on property. Somerset had a tax rate decrease of 13 cents, which is good for the vast majority of the taxpayers. Tax collection bills will begin going out at end of August. He noted that he plans to include a letter with some of the same information about the tax warrant and assessment values that is in the Banner article, as well as that residents may bring the tax bill to the school and put in the locked drop box by the District Office vs. mailing if they prefer due to mailing delays. He noted that the lockbox is checked several times a day. He also reviewed the process for processing the tax bills which could take a few weeks to process a payment as it is done in-house to save on a significant



expense if it was contracted out. He noted that even when contracted out some other districts still have problems, noting his district took over a month to deposit his check.

Mr. Carter noted that summer school has ended but this will be a topic to address next month as the federal funding has ended and the impact on the general fund if the program continues needs to be discussed.

Superintendent's Information

Dr. Reimer congratulated Dr. Love for her achievement.

He provided a Phase I update of the 2022 Capital Improvement Project. He noted that the turf is close to completion and that the District is monitoring it to keep students and community off it until it is completed for safety reasons as there is more to do. Striping of pavement is being finished, boilers are almost completed, and the power out to the transformers from the elementary building is set. Phase II is coming along and comments were received and responded to with the NYSED. Work on getting bids set for distribution is in process to send out in September/October and then bring forward for approval. The auditorium project contract was signed last month and work will be starting September 16th. The impact of the auditorium work has been discussed with the Music Department and others who utilize it. There were no questions brought forward to Dr. Reimer with regard to the Capital Project.

With regard to preparing for a potential 2024 Capital Improvement Project, Dr. Reimer noted the Facilities Committee has reviewed the building condition survey and a list of what the District needs to continue to think which about totaled \$72 million which includes some of the 2022 Capital Project needs being addressed. The Committee reviewed the entire list and agreed that the focus should be on items on the instructional side inside and other needs such as the track which is at its end of life, as well as the remainder of the pavement which could not be addressed during the current 2022 Capital Improvement Project. After the review and prioritization, the Committee came up with approximately \$17 million of work that is needed to set up the District for the foreseeable future. Dr. Reimer noted that if the Board decides to move forward, the timeline for a December vote would mirror that of the vote which took place in December 2022. The project would have about \$2.5 million of local share which he noted that there are funds in the reserve that should be available to cover that amount. He noted that two members of the Committee, Mr. Dewart and Mrs. Fuerch were unavailable for the meeting and he reached out to them and reviewed the information, and both came to the same conclusion as the other members that the District should move forward and present another capital project for consideration to complete the necessary work to move forward. Dr. Reimer then reviewed the next steps. He noted the Facilities Committee would put the structure together and review at the August 28th meeting and present to the Board for review in September, with subsequent approvals at the October meeting. After discussion, Mr. Atwater asked their view on moving forward and having the Committee put the information together for consideration. Mrs. Gow was of the consensus of the Committee to



bring the rest of the campus up to the standards of what it needs to do to grow. Mrs. Voss said she was not opposed to having the information brought forward and noted concern about if it is too soon and to watch the perception of the community. Mr. Atwater commented that the District is in a good spot financially, and it took a lot of work to get there and supports looking at the proposal. The other members concurred to look at a formal proposal and next steps, and no other concerns or objections were brought forward.

Dr. Reimer discussed NYSED and foundation aid, commenting that there is not a lot of new information available, and no specific details since the last meeting. He noted that there is not a good consensus what and how various factors will drive the calculation of aid. He noted the District needs to continue to be a voice to the state as it relates to Barker, rural school issues.

With regard to APPR changes, Dr. Reimer noted he is working Mrs. Martell and members of the BTU on the state level changes with meetings planned for September.

Electric production for the eight months, November – July, made 58% of the electric, and the last two months the District has not paid for the delivery of electric and Dr. Reimer anticipates that the District may even have a more substantial savings than what was budgeted.

With regard to the Trauma, Illness and Grief (TIG) program coordinated through Niagara County, there have been approximately 130 individuals locally trained in the program which is to help staff, students, and the community address the needs of individuals during a trauma-related situations. The network of who, how, when we can help is critical as everyone is not always available especially if it is an event within the District, outside help may be needed. He noted that the program creates a common language that can be used to deal with trauma, illness and grief. The cost of the TIG program is being covered by the County.

Dr. Reimer then discussed cell phone usage as it relates to the Code of Conduct. The Code does address usage with no usage allowed in the elementary school, grades 7-8 are more restrictive, and grades 9-12 currently have more freedom and the ability to use their phones. He noted changes to the usage would have the greatest impact on 9-12 graders. He noted that Administration is currently looking at how it will gather information pertaining to the usage. In September it is planned to send a survey to parents, students, and staff as to what they are looking for and gather data sets for the groups to see. The survey will also address how they view the school, usage, how to communicate, web usage, etc. Administration will look at why and potential issues of cell phone usage for the Board to consider and determine if they would like changes made to the current guidance for cell phone usage at the October meeting. Dr. Reimer noted that all discipline write-ups were reviewed for the last year as to how many related to cell phone usage. There were no phone issues in the elementary or grades 7-8; 9-12 had write-ups but it was more for headphone usage and progressive discipline.



After discussion, Mr. Atwater asked for Dr. Reimer to provide the survey developed with the Board prior to releasing it to the population.

Policies/Plans

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gow to approve the 2024-2025 District-Wide School Safety Plan.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gow to approve the 2024-2025 Pratt Elementary Building Level Emergency Response Plan (Confidential Safety Plan).

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gow to approve the 2024-2025 Junior/Senior High School Building Level Emergency Response Plan (Confidential Safety Plan).

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gow to approve the 2024-2025 Pratt Elementary Grades PK-6 Code of Conduct.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gow to approve the 2024-2025 Junior/Senior School Grades 7-12 Code of Conduct.

Yes: 7, No: 0

Motion carried.

EDUCATION

Motion by Mrs. Gow, seconded by Mrs. Harris to approve the transportation agreement between Barker Central School District and Whitney Wittcopp and Thomas Fulcher II for the 2024-2025 school year.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Harris to approve the District Bus Routes for the 2024-2025 School Year (Confidential).

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Harris to approve the Intermunicipal Cooperation Agreement between Royalton-Hartland Central School District and Barker Central School District for the sharing of opportunities and resources of Interscholastic Sideline Cheerleading from July 1, 2024 through June 30, 2027 at the Varsity level.

Yes: 7, No: 0

Motion carried.



Motion by Mrs. Gow, seconded by Mrs. Harris to approve the Intermunicipal Cooperation Agreements between the Lyndonville Central School District and Barker Central School District for the sharing of opportunities and resources of Interscholastic Girls Soccer at the Varsity, Junior Varsity, and Modified levels for the 2024-2025 school year.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Harris to approve the overnight Boys and Girls Cross-country trip to Queensbury, NY from September 13 – September 14, 2024 as referenced.

Yes: 7, No: 0

Motion carried.

PERSONNEL

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr. to approve the permanent appointment of Eve Moen as a Full-time Cleaner effective September 5, 2024.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr. to approve the change in appointment for Janelle McAdoo from a Part-time Teacher Aide to a Full-time Teacher Aide effective August 28, 2024 at a rate of \$15.60 per hour with a probationary period from August 28, 2024 - August 27, 2025.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr. to approve the appointment of Kimberly Roberto as a Full-time Teaching Assistant effective August 28, 2024, with a probationary period from August 28, 2024 - August 27, 2028. The expiration date of this probation is tentative and conditional only. In order to be eligible for and considered for tenure, all requirements of the Educational Law and corresponding regulations must be met. Salary based of the BTU Agreement at Teaching Assistant, BA, Step 1 - \$24,224.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr. to approve the acceptance of the resignation of Kimberly Roberto as a Full-time Teacher Aide effective August 27, 2024.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr. to approve the appointment for Haley Jemola as a Full-time Teacher Aide effective August 28, 2024 at a rate of \$15.00 per hour with a probationary period from August 28, 2024 - August 27, 2025 subject to fingerprint and background clearances.

Yes: 7, No: 0

Motion carried.



Motion by Mr. Sweeney, Jr., seconded by Mrs. Voss, to approve the appointment of Julia Domiano appointment date as a probationary ENL Teacher effective August 28, 2024, with a probationary period effective August 28, 2024 through August 27, 2028. The expiration date of this probation is tentative and conditional only. In order to be eligible for and considered for tenure, all requirements of the Educational Law and corresponding regulations must be met. Salary based off the BTU Agreement at Teacher, MA Step 4, \$50,291.

Yes: 7, No: 0

Motion carried.

Dr. Reimer welcomed Ms. Domiano and gave a summary of the interview process and her work-related experience.

Motion by Mrs. Gow, seconded by Mrs. Carnes, to approve the appointment of the following Mentors with a stipend of \$750.00 for the 2024-2025 school year.

Mentee	Mentor
Brianna Clark	Dave Carson
Ashley Cieslewicz	Ashley Atwater
Julia Domiano	Erin Stockwell

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Carnes, to approve the appointment of Krista Beth Feltz as the advisor for the Entrepreneurs Club, and the change appointment for Joel Strong to be the only advisor for the Conservation Club.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Carnes, to approve the appointment of Rob Mucha as Athletic Director for the 2024-2025 school year per the BTU Agreement.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Carnes, to approve the appointments of the following coaches for the Fall sports season of the 2024-2025 school year with a stipend per the BTU Agreement based upon the Steps as noted below:

Coach	Team	Step
Karin Menz	Varsity Field Hockey	Step 4
William Moeller	Assistant Field Hockey	Step 3
Kristina Nagel	Co-Modified Field Hockey	Step 1
Shelby Watry	Co-Modified Field Hockey	Step 2
Paul DerSarkissian	Varsity Boys Cross-Country	Step 4
Sharon Lamb	Varsity Girls Cross-Country	Step 4
Kyle Sosnowski	Modified Cross-Country	Step 3



Shae Owens	Modified Soccer	Step 1
Rob Mucha	Varsity Golf	Step 4
Max Cool	JH Golf	Step 1
Jeffrey Costello	Field Hockey	Volunteer
Natalie Menz	Field Hockey	Volunteer
Aileen Gilbert	Field Hockey	Volunteer
Jessamine Pavlock	Field Hockey	Volunteer

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Carnes, to approve the appointment of Garrett Glyshaw as a District-wide Lifeguard effective August 13, 2024 at a rate of \$18.00 per hour subject to fingerprint and background clearances.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Carnes, to approve the following Community Adult Education appointments for the Fall 2024 school year from September 16 - November 29, 2024, with makeup classes and some other courses being held in December.

Class	Instructor	Rate
Antique Auto	Mallon, Thomas	\$15.00/hour
Basketball	Morgan, Jared	\$15.00/hour
Basketball (Substitute)	Harris, James	\$15.00/hour
Beginner Crochet	Eadie, Demerise	\$15.00/hour
Beginner Knitting	Davis, Karen	\$15.00/hour
Beginner Knitting (Substitute)	Harris, Cindy	\$15.00/hour
Body Sculpting	Hook, Trisha	\$15.00/hour
Book Folding	Dudek, Mary	\$15.00/hour
Ceramics for Beginners	Feltz, Krista Beth	\$15.00/hour
Greeting Card Class	Kersch, Mary	\$15.00/hour
Greeting Card Class (Substitute)	Martell, Loriann	\$15.00/hour
Lap Swimming/Family Swim	VeRost, Beth	\$15.00/hour
Lap Swimming/Family		
Swim Substitute	Dergel, Heidi	\$15.00/hour
Life Guard	Atwater, Ashley	\$18.00/hour
Life Guard	Bruning, Natalie	\$18.00/hour
Life Guard	Bruning, William	\$18.00/hour
Life Guard	Costello, Lori	\$18.00/hour
Life Guard	Dauphinee, Alexis	\$18.00/hour
Life Guard	Dauphinee, Shelby	\$18.00/hour
Life Guard	Dergel, Heidi	\$18.00/hour
Life Guard	Feltz, Krista Beth	\$18.00/hour
Life Guard	Glyshaw, Garrett	\$18.00/hour
Life Guard (pending certifications)	Harris, Owen	\$18.00/hour
Life Guard	Lamb, Sharon	\$18.00/hour
Life Guard	McIntyre, Heather	\$18.00/hour
Life Guard	Menz, Karin	\$18.00/hour



Life Guard	Nestoros, Andreas	\$18.00/hour
Life Guard	Pavlock, Madelina	\$18.00/hour
Life Guard	VeRost, Beth	\$18.00/hour
Life Guard	Wilson, William	\$18.00/hour
Quilting	Stoll, Janice	\$15.00/hour
Stretch & Tone	Hoock, Trisha	\$15.00/hour
Supervision Substitute	Atwater, Ashely	\$15.00/hour
Supervision Substitute	Costello, Jeffrey	\$15.00/hour
Supervision Substitute	Costello, Lori	\$15.00/hour
Supervision Substitute	Menz, Karin	\$15.00/hour
Supervision Substitute	McIntyre, Heather	\$15.00/hour
Water Aerobics Instructor	VeRost, Beth	\$15.00/hour
Water Aerobics Instructor (Substitute)	Dergel, Heidi	\$15.00/hour
Volleyball	Harris, James	\$15.00/hour
Volleyball (Substitute)	Morgan, Jared	\$15.00/hour
Glass Painting	Feltz, Krista Beth	\$15.00/hour
Yoga	Burke, Molly	\$15.00/hour
Online Cooking	Georgakopoulos, Tess	\$25.00-\$110.00/enrollment depending on class
Online Health/Well-being	Novak, Janice	\$20.00/enrollment
Online Health/Well-being	Wicher, Jesse	\$139.00/enrollment
Online Piano or Guitar Lessons	Coffman, Craig	\$49.00/enrollment

Other Classes:

AARP SMART Driver	AARP Representative	Not paid as Teacher
Community Band	Frost, Marcia	Volunteer
Medicare 101 & Annuities Classes	Myers, Jason	Volunteer
RAD Defense	Somerset Police	Volunteer

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Carnes, to approve the appointment of the following Niagara County Community College student nurses to come to Barker CSD to spend time with me and Shelby Watry based on the tentative dates below as part of the requirement to complete clinical hours in the nurse's office during the 2024-2025 school year.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Carnes, to approve the appointment of Pamela Fraiser as parent/community volunteer.

Yes: 7, No: 0

Motion carried.

**Business & Financial
Items**

Motion by Mrs. Gow, seconded by Mrs. Gancasz, to accept the Warrant Report dated June 30, 2024 and July 31, 2024.

Yes: 7, No: 0

Motion carried.



Motion by Mrs. Gow, seconded by Mrs. Gancasz, to accept the Treasurer's Report dated June 30, 2024.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Gancasz, to accept the Extraclassroom Report dated June 2024.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Gancasz, to approve the adoption of the resolutions pertaining to the Tax Warrant for collection of property taxes and for the property tax rates for 2024-2025.

WHEREAS: Chapter 73 of the Laws of 1977, amended Section 1318, subdivision 1 of the Real Property Tax Law; and

WHEREAS: the unencumbered, unreserved fund balance at the close of the last fiscal year must be applied in determining the amount of the school tax levy except for an amount not to exceed 4% of the current year budget; and

WHEREAS: this latter amount may be held as surplus funds during the current school year;

NOW THEREFORE BE IT RESOLVED: that the Board of Education retain as surplus funds **\$712,000 from the fund balance of \$7,394,859** there by applying \$0 to the reduction of the tax levy.

BE IT ADDITIONALLY RESOLVED AS FOLLOWS:

To the collector of Barker School District Town(s) of Somerset, Hartland, Newfane, Ridgeway and Yates of Counties of Niagara and Orleans of New York State.

You are hereby commanded:

To give notice and start tax collection on September 1, 2024, in accordance with the provision of Section 1322 of the Real Property Tax Law.

To give notice that the collection will end on October 31, 2024.

To collect taxes in the sum of \$5,157,400 to meet the estimated expenses of the school district plus \$90,259 for library purposes in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.

To make no changes or alterations in this tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.



To forward by mail to each owner of real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his property on press-numbered tax bill forms provided by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the office of the county treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Gancasz, to accept the 2023-2024 Year-end Extraclassroom Report.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Gancasz, Approve the awarding of the bid to NOCO Energy for the purchase of natural gas from September 1, 2024 - August 31, 2025 using the two-year Basis Rate of negative \$0.0830 plus NYMEX close.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, seconded by Mrs. Gancasz, to approve the agreement between Barker Central School District and FSST. Corp. for Athletic Trainer services for the 2024-2025 school year.

Yes: 7, No: 0

Motion carried.

ADJOURNMENT

Motion by Mrs. Gow, seconded by Mrs. Carnes, to end the Public Session and adjourn the meeting at 8:36 PM.

Yes 7, No 0

Motion carried.

Respectfully Submitted,

Mary H. Eadie, District Clerk